



Safeguarding our shared Environment

ENVIRONMENTAL POLICY STATEMENT FOR DAMJUL LTD

DAMJUL Ltd recognises the need to minimise adverse environmental effects arising from its business activities and shall endeavour to promote positive attitude to the conservation, protection, and enhancement of all aspects of our shared environment. We will provide the necessary leadership & direction as well as commitment and training to fulfil this obligation.

To support our goal, we will:

- Employ systems and procedures to ensure compliance with all relevant legislation, industry best practice guidelines and other requirements relating to the environment.
- Protect the health and safety of our employees, surrounding communities, and ecosystems.
- Ensure environmental factors are taken into consideration in our business planning and decision making.
- Use natural resources, including raw materials, energy, and water, as efficiently as possible.
- Be committed to monitoring and continually improving environmental performance, pollution prevention and environmental protection within our business model.

We will work to achieve these commitments by:

- Implementing training programmes for our staff to raise awareness with procedures and responsibilities of environmental issues and enlist their support in improving the company's performance.
- Ensuring activities are carried out with minimal impact on local communities and not creating a nuisance to our neighbours.
- Carefully vetting our suppliers to ensure their commitment and standards are aligned to ours.
- Implementing site specific Safety, Health, and Environmental plans.
- Using Public Transport where possible for site inspections especially in London.
- Minimising waste by evaluating operations and ensuring they are as efficient as possible.
- Actively promoting recycling both internally and amongst our supply chain.

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions.

This statement will be reviewed annually, (or as and when required) by top management. It is briefed and acknowledged by all employees & sub-contractors.

Name: **Mr Amadou Dampha**

Qualification: MEng MCIHT

Position: **Director**

Role: Safety, Health and Environment Director

Signature:

A handwritten signature in black ink on a light brown rectangular background. The signature appears to be 'A. Dampha'.

Date: 8th December 2017