



Ensuring the Safety of All

HEALTH AND SAFETY POLICY STATEMENT FOR DAMJUL LTD

DAMJUL Ltd specialises in Highway Structures improvement works by carrying out condition surveys to assure continued asset conservation. We engage and guide our clients through all stages of the asset management process, from planning & programming, carrying out condition surveys, reporting and monitoring of defects in a bid to prolong durability and design life of our client's Highways Structures stock.


We are committed to ensuring the health and safety of our employees and all those affected by our activities. This is fundamental to the success of our business. This policy statement and the arrangements associated with it are aligned to recognise local and other national requirements. All employees of **DAMJUL** are responsible for taking care of their own health and safety and that of the people they work with and that they will recognise their legal duties and will provide a safe work environment, with safe equipment and safe methods of work for themselves and others.

We will ensure that our integrated Health & Safety Management System is monitored and reviewed regularly. We will provide sufficient physical and financial resources, technical expertise, quality assurance, information, and training to ensure their delivery. We will ensure that there are effective arrangements for communication and consultation, and we will set and review objectives and targets which challenge health and safety performance.

DAMJUL is committed to understanding, evaluating, and controlling the risks to health and safety in our business. These are managed through the implementation of an effective Occupational Health & Safety Management in accordance with industry best practice. Implementation of this system is a line management responsibility, supported by functional specialists and relies on the competence, commitment, and cooperation of all employees both individually and professionally. We will ensure that our staff have sufficient understanding of the risks associated with each activity in which they are involved, the controls to be used and are competent to appropriate industry standards to carry out assigned tasks.

To achieve the above intent, we will ensure that our leaders engender a continuous improvement health and safety culture, not only through the activities under our direct control, but also where we can influence the activities of others. **DAMJUL** will establish systems geared towards cascading our health and safety culture through our supply chain. We will be consistently requesting Accident History Data and Health & Safety Policies & Plans to assist us in objectively determining the suitability and qualities of those sub-contractors and suppliers we choose to appoint. This will ensure we only work with those who share our high standards of care for Health & Safety Issues. We will monitor and review their competencies and areas of performance which impact on health and safety.

This statement will be reviewed annually, (or as and when required) by top management.

Name: **Mr Amadou Dampha**
Qualification: MEng MCIHT
Position: **Technical Director**
Role: Health and Safety Director
Signature: 

Date: 8th December 2017

Name: **Mr Abdul Aziz Drammeh**
Qualification: BEng, CEng, MICE
Position: **Regional Associate Director**
Role: Health and Safety Manager



Date: 8th December 2017